

Minutes of EATA General Assembly, September 24th, 2025, Online

Present are 48 members. General secretary Ana-Marija Vidjak moderates the meeting. Technical part: Leilani Mitchell

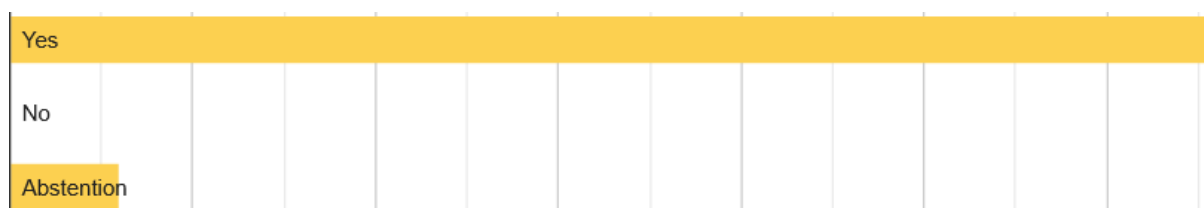
1 Welcomes and presentation of officers

Welcome by EATA president Sylvia Schachner and presentation of the following officers:

- New vice-presidents Deniz Güney and Sezgin Bekir
- Vice-president Olivier Montadat now is deputy for president Sylvia Schachner
- General secretary Ana-Marija Vidjak
- Treasurer Regina Nemeth
- Operations officer Mike Kercher
- Executive secretary Marianne Rauter

2 Approval of the minutes of General Assembly 2024, online

Vote on the approval of the minutes of General Assembly 2024, online:



3 Presidents report, Sylvia Schachner reports

Our mission is based on following pillars

- promoting knowledge and research of Transactional analysis
- promoting connection and cooperation among members of affiliated TA Associations
- ensuring standards of Training and Exams
- ensuring a balanced Financial Budget

Some of the most impacting and interesting projects

- ongoing free EATA webinars - with a donation button installed
- regular social media posts maintaining visibility and highlighting our work
- supporting TAJ and TA podcast
- DEIA task force completed its work, outcomes being integrated in committee work and EATA policy
- revised handbook now available on EATA website
- "Let's talk" - informal sessions to connect with members
- established clear and transparent regulations for travel costs and bursaries
- last March meeting held online
- next Council shifted to mid-October 2026, following delegate vote consequently, the General Assembly will follow later in the year

The most important event of EATA in 2025:

World TA Conference (WTAC) – Montpellier

- more than 800 participants from 45+ countries
- topic: Exploring Legacy, Legitimacy and Identity
- strengthened EATA-ITAA partnership
- launch of Global TA Innovation Fund
- the conference ended with a financial surplus - it will be divided among the organising Associations

a big, warm THANK YOU to

- French association IFAT and all involved who made the conference possible
- Jean-Luc Boyer for all his work and commitment
- 60 volunteers for giving their time and energy
- workshop leaders who gave their knowledge - without payment, while covering the conference fee
- these conditions ensured excellent quality and a possible profit

Strategic Directions 2025–2027

- in 2024 Council approved a new Operations Officer role to ensure high-quality structuring processes at EATA
- revision of processes underway along with improving transition procedures
- job descriptions being updated and website adapted accordingly
- Council 2025 formed a strategic group, including representatives from EC and each committee, to kick off an exciting new project

2026 plans

- Research conference in Rome – 11-13 December 2026
- Strategic group – first outcomes will be presented in Council 2026
- Continuation and if necessary improvements of the ongoing projects
- 2026 - EATA's 50th anniversary

4 Treasurer's report, Regina Nemeth reports

Efforts of saving money in 2024 paid off:

2024	planned figures	final figures
Income	228.000,00	273.328,40
Expenses	387.300,00	292.258,49
Result	- 159.300,00	- 18.930,09

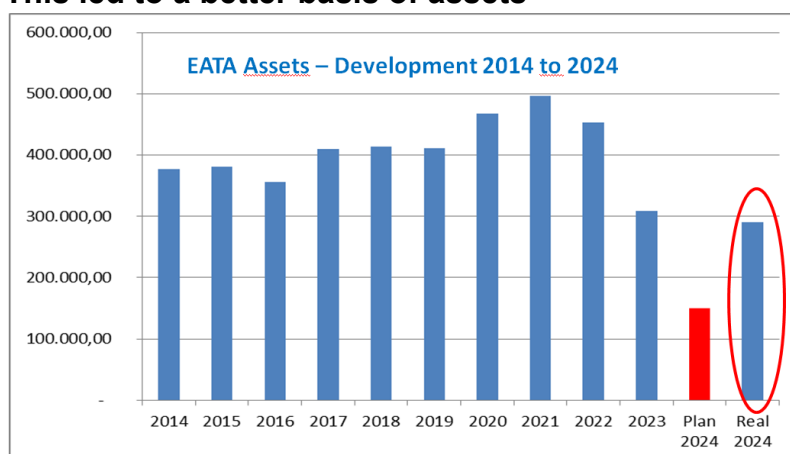
This was achieved by additional income

	Plan 2024	REAL 2024	Difference 2024
Membership fees	160.000,00 €	189.684,85 €	29.684,85 €
PTSC Contract fees	14.000,00 €	10.774,49 €	- 3.225,51 €
PTSC TEW fees	13.000,00 €	26.730,02 €	13.730,02 €
COC Exam fees	40.000,00 €	43.589,96 €	3.589,96 €
Advertisements	1.000,00 €	249,06 €	- 750,94 €
Interests	- €	2.300,02 €	2.300,02 €
Conferences	- €		- €
Total Income	228.000,00 €	273.328,40 €	45.328,40 €

and reduced expenses in all committees:

	Plan 2024	Real 2024	Difference 2024
Council	40.000,00 €	30.218,50 €	- 9.781,50 €
Executive Comm.	39.600,00 €	22.752,78 €	- 16.847,22 €
Ethics	5.500,00 €	2.032,16 €	- 3.467,84 €
PTSC	58.000,00 €	38.033,34 €	- 19.966,66 €
COC	80.200,00 €	85.112,00 €	4.912,00 €
CC	36.000,00 €	33.131,03 €	- 2.868,97 €
ECC	22.000,00 €	13.273,73 €	- 8.726,27 €
TDRC	16.000,00 €	2.976,58 €	- 13.023,42 €
Administration	52.000,00 €	48.849,47 €	- 3.150,53 €
Others	8.000,00 €	6.236,32 €	- 1.763,68 €
Webinars	10.000,00 €	9.642,58 €	- 357,42 €
TAJ	10.000,00 €		- 10.000,00 €
Projects	10.000,00 €		- 10.000,00 €
Total Expenses	387.300,00 €	292.258,49 €	- 95.041,51 €

This led to a better basis of assets



Adopted budget for 2025

Income	276.462,00 €
Expenses	296.230,00 €
Result	- 19.768,00 €

Measures for saving money

- March meeting EC and Chairs of Committees 2025 online
- Hybrid EC meeting in November 2024
- No in-person meetings for committees
- Council and other events only in low cost countries
- Greatly reduced ECC activities
- No TA research
- Reduced bursaries
- No budget for additional/new activities, task forces, new working tools
- Reduced sponsoring of presidents meeting

Budget for 2026 balanced:

	Budget 2026	Budget 2025
Income	265.200,00 €	276.462,00 €
Expenses	- 265.200,00 €	- 296.230,00 €
Result	0,00 €	- 19.768,00 €

Consequences we will face in 2026:

- March meeting EC and Chairs of Committees online
- No in-person meeting for committees
- Council and other events in low cost countries
- Greatly reduced ECC activities
- No TA research
- Bursaries suspended – except TEW translation
- Reduced sponsoring of presidents meeting

The question is how to counter rising costs especially for core activities (exams, workshops, meetings,...)?

Increase income

- > further increase of fees
- > offer additional trainings/ activities that generate a surplus
- > other possibilities to generate income - ideas are welcome

Decrease expenses

- > also offer online exams
- > offer hybrid trainings
- > offer hybrid options if necessary
- >

5 Report of internal auditor

As internal auditor Sylvie Monin cannot participate tonight, Marianne Rauter presents the report:

Report of the 22st internal audit of EATA – European Association for Transactional Analysis – for the year 2024

Report to the General Assembly 2025 on Zoom

Auditor and contract

Sylvie Monin was appointed as auditor by online general assembly, July, 2022.

Time span for audit: 01.01.2024 until 31.12.2024

Time and place of audit: 18.05.2025 in Konstanz, EATA office

Present: Sylvie Monin, internal auditor
Marianne Rauter, executive secretary of EATA
Regina Nemeth, treasurer

Materials presented: Balance sheet, bank statements, statements of credit institutes and statements also of capital assets sales slips, accounting vouchers, settlement statements, printouts of bookkeeping, budget reports, charts of accounts, report “Finances 2024” by EATA treasurer.

Ways of checking:

Check of balance sheets, bank statements, sample bookings of expenses, travel costs, honoraria.

Assessment:

Appropriate proof was presented for all checked processes.

- The relevant entries into the bookkeeping were complete and appropriately documented in all checked samples. The whole presentation was prepared again in perfectly good and meticulous format, very clear and precise, so that all relevant information was easy to see and understand.
- The needed documents were all on hand and shall be presented in future audits, too: budget reports, charts of accounts and statements, also of capital assets.
- Both, treasurer and executive secretary have excellent knowledge of the documents and answer questions easily and precisely.

Comments

Regarding the amount of assets EATA is in a sound position. Further to the Treasurer raising awareness of the critical financial situation of the Association last year, there has been less than budgeted expenses, thanks to the clear vision of the Treasurer together with the effort of the committees and all the officers.

The accounts show that exams sessions are expensive. An idea could be to explore the possibility to have one exam online per year, and then increase the number of online exams if this proves to be successful. This would allow trainees to have a choice between in presence exams that can induce high costs and online exams which are much less expensive, allowing for a more democratic approach.

Overall there can be a further analysis of the expenses of the various committees, i.e. travel costs, and as much as possible favor online meetings of the committees and task forces

Results:

Bookkeeping and records are correct and legal.

Discharge:

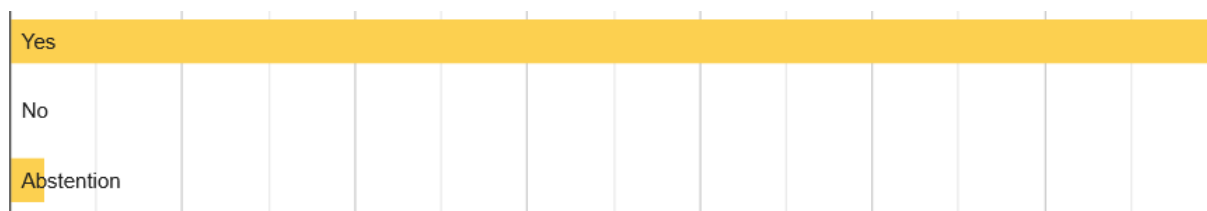
I propose to discharge the Executive Committee and executive secretary for the year 2024.

Konstanz, May 18, 2025

Sylvie Monin, EATA internal auditor

6 Acceptance of accounts and release of officers and delegates

Vote for acceptance of accounts and giving release to delegates and officers



So officers and delegates are relieved from liability.

Konstanz, September 24th, 2025

Dr. Sylvia Schachner
EATA president

Ana-Marija Vidjak
general secretary

Marianne Rauter
exec.secretary, minutes