



European Association for Transactional Analysis

A non-profit educational association, registered in Geneva, Switzerland

Report of EC for delegates at the beginning of 2022

This report is an attempt

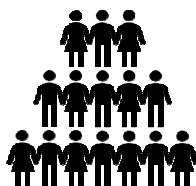
- to inform you as delegates about activities of your Executive Committee
- to invite you to come into contact
- to facilitate your involvement into the development of EATA

This report is based on the minutes of our November meeting. It gives a view on how we work. If you see “A:” – this means ‘actionpoint’.

You have questions? – Great! See the contact information at the end!

Let us begin

On november 6th/7th 2021, EC worked in a ‘hybrid way’ in Fürth, Germany. Participants in presence were Peter Rudolph, Uta Höhl-Spenceley, Sylvia Schachner, Mirjam te Slaa, Anna Krieb and Marianne Rauter. Elena Soboleva and Aleksandra Djuric participated online.



In the first exchange we took time to come together – who are we and what do we want to achieve for ourselves and for EATA in our terms. This was a good and open and rich coming together.

Strategy 2022



Where do we stand as an organisation in general?

What does EC see as next steps in the development as a professional organisation?

EATA **offers** currently as services

- Development and adjustment of Exam standards
- Development and adjustment of standards for Organisation of Training
- Providing, offering and evaluating exams



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- Encounter
- Supporting TA communities
- Social-Political Engagement

EATA faces **growth and challenges**



- We grow in Eastern Europe – the last affiliated associations come from Eastern Europe. We have to organize support and at the same time to overcome the „old“ thinking about „Eastern“ and „Western“ countries.
- The main professional group is and will be the colleagues from psychotherapy field – but the other fields are growing. We should discuss the meaning of this shift and its impact on our identity.
- We step into the digital world with deep and crucial requests to our exam and training standards.
- The growth of EATA touches the limits of a voluntary association. The challenge is to move from „family association “to a „global acting company“ without losing the heart.
- Concerning social media EATA should be more visible apart from certifying people.
- We have to adjust the mission statement of EATA towards a statement that includes ecological and social values.

How do we understand the role of EC

Options and answers must be created, discussed and decided. In these processes of developing and forming answers – EATA forms a policy that follows the values and the guidelines of the council.

EC works with this policy and takes care that other committees relate to it. We involve relevant interest groups and provide processes in which members and delegates can contribute to the development.



A quote from our last report for council 2021:

“We work for the aims of EATA

- “To promote knowledge and research on Transactional Analysis, to develop its theory, and to ensure agreed standards of practice



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- To promote cooperation in Europe in the field of Transactional Analysis
- To connect the affiliated members of EATA through their national, regional, international or specialist TA Associations”

Stepping on from these basic tasks we worked for 3 ‘big goals’:

1. Review and improve EATA as a professional association that works with voluntary members.
2. Promote options and spaces for encounter for EATA members and members of a worldwide TA community.
3. Rethink and develop the identity of EATA as a professional association.”

Examples – how we work concrete with the challenges

Task Forces



Task forces are a beautiful organ of EATA. In the balance between maintaining and developing an organization they emphasize the developing aspect. They pick up relevant topics, reflect past and present and develop options for the future.

At the moment we have

TF Ethics

TF Role awareness

TF Professionalization

TF Evaluation about legal regulations

TF Common mission statement

Options and needs of office management



In the midterm run we must discuss if relevant parts of the work what EC does can be done by a professional person so that the voluntary persons can do the political work. The process from voluntary to employed work is difficult. To hire for example a CEO would change the complete association. It is common agreement in EC that it is better to employ persons for special projects.



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We will have changes in EATA office in the coming years and have to find answers how to continue in time.

A: We will make an overview about processes which are repeated and then decide who is responsible and what can be outsourced.

A: It has to be evaluated which tasks can be delegated.

Clarifications



Because of processes with national associations which changed their statutes without informing EATA we clarified that such a change changes the contract and might in the worst case finish the membership of the association.

A: We will write a letter to all associations that changes of statutes have to be clarified with EATA.

There is a new association WOTAA – it is neither an EATA member nor ITAA. Its certificates are not linked with EATA standards.

A: Discuss if we should inform members about this state.

Relationship to ITAA



The cooperation with ITAA is excellent. A lot of common projects, a lot of steps to a richer and broader cooperation: worldwide webinar, presidents meeting, common board meetings and more.

Cooperation in TAWCS concerning standards is complicated because we have different interests, different situations and it is difficult to bring them together.

Both have the wish to spread TA in the whole world. New technical options give more options to do this.

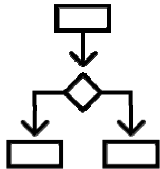
Worldwide mutual recognition is important.



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Networking – EAP and EAC



We were happy to hear that we found a new optional delegate for the European association for psychotherapy. The candidate will introduce herself hopefully in one of the next council.

The European association for counselling is an association that works with standard development of counselling in Europe. We decided to organize information about EAC so that council can decide if EATA should become a member of EAC and whom to send as delegate.

Communication strategy



We assess the quality and effectivity of EATA and EC communication flow as poor. There are lots of announcements, information, letters and mails with megabytes of content – but in general they are not read. This depends on the presentation, on the tools and on the self-understanding of the writers and readers.

Intranet

- improve availability, speed and reliability
- Provide tools for council internal exchange
- Improve documentation of international online working processes

Announcements

- Writing style
- Availability

This is a comprehensive project. Aleksandra, Mirjam and Peter will work together with Kristina Tomanova with it.



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Cooperation between EC and Chairs of committees



We want to improve the relationship between chairs of committees and EC. We assess the current situation as in parts not good enough. We are not successful enough in working together towards common aims with a common strategy. We have to be more proactive and invite chairs personally for one of the zoom meetings

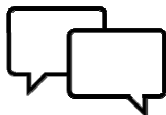
Review statutes



We have to look for incongruencies and things which are not lived in practice. Also establish council guidelines etc.

A: Uta, Anna and Marianne

Integrating new delegates to council



We have to organise an effective setup to integrate new delegates:

A: A zoom meeting with new delegates before council to explain structure, committees, finances. Additionally meeting in person – if possible – Friday evening before council meeting.

A: we already did a first version as a basis for a description. Uta and Marianne Anna will join the group April 2022

A: Button on website: introduction for new delegates and people who are interested in becoming delegates.



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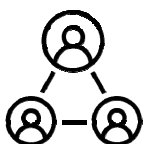
Authority and effectiveness



EC faces behaviours and conflicts that touch the benefit of EATA and we have in our view no effective tools to stop destructive behaviour. The complaint procedures are precious and take care of good processes and of all ethical necessities. We are not clear if they are effective enough to stop destructive behaviour. We discuss the necessity to give more authority power to EC. One output is the adjusting of the contracts of the chairs of the committees. The next contracts will include an option of EC to terminate the contract in case of breach of trust. We look for further options.

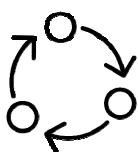
A: Peter and Anna look to the ethical procedures to find out what we can do in such a case when the duties are not fulfilled.

3 people in your head (podcasts)



Mirjam reports about this podcast project. There was a meeting. The founders downcut the ambition of the project. The team will rewrite the proposal and come back with it.

Outreach programme:



EC plans to develop additional options of online formates for encounter.

Ideas how to meet more associations in an easier way

- 1) Outreach as it was, shall continue (EC in november)



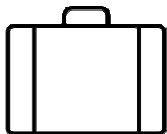
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- 2) Flexible formate (like Peter and Sylvia did in Kazakhstan, 8 hours per zoom)
60 participants for the content,
25 with officers about EATA and ethics
This is the form we can offer to associations (old, new and coming associations)
EC visits EATA!
- 3) We could choose some trainers and they can make a workshop with content which is agreed with EC.
- 4) Neighbourhood news: information about different events which take place e.g. in Germany „Wege wagen“ – conference of professionals in a region or IAT conference in Italy to show how much encounter takes place.

Publish this information 2 oder 3 times a year to stimulate what associations can organise themselves. EATA can support these events financially.

Dates and venues



EC investigates where delegates and officers from Eastern European countries can travel to:

Possible is Serbia. So, EC decides to organise
March meetings 2022 in Belgrade, Serbia.
March 4th, evening - March 6th, 2022

Council meeting July 2022: **Serbia**
July 2 – 4, 2022, every day 09.00 – 18.00

Dates for EC Zoom meetings
November 30th, 2021 18.30
January 31st, 2022 18.30
February 28th, 2022 18.30
March 13th, 2022 18.30
May 9th, 2022 18.30
June 20th, 2022 18.30

New delegates meeting: June 21st, 2022, 18.30
(All times are CEST)



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2022 conference events:



Dates and topics

- 10.01.2022 Living with global uncertainty
- 08.03.2022 Inclusion and empowerment
- 11.05.2022 New theory and ideas
- 14.07.2022 Human rights and TA
- 14.10.2022 Social responsibility: Walking the talk
- 11.12 2022 Special projects

Online training in general



PTSC has the lead, and EC wants to be informed about the development.

A: We invite chair of PTSC to one of our next EC zoom meetings and ask about their thoughts about the topic.

Contact

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Vice president vicepresident-esoboleva@eatane.ws.org	General Secretary not available at the moment	Treasurer treasurer@eatane.ws.org	

Konstanz, January 2022